### Three-Day Template

The three-day template is the recommended FCLC classroom minimum. This template allows inclusion of FCLC recommended leadership lessons and locally-produced materials.

15 (minimum) to 24 (maximum) hours of instruction using 25-, 50-, and 70-minute lesson blocks.

*The majority of the lessons identified below are “leadership lessons” (soft skills), however it is recommended that a course be comprised of a healthy balance between leadership content and locally relevant techniques and practical knowledge (hard skills) required of flight commanders.*

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| --- | --- | --- | --- |
| Time | Day 1 | Day 2 | Day 3 |
| Block 1 | Admin/Icebreaker | *Local content* | Developing Others |
| Block 2 | The Role of the Flight Commander\* | Developing Full-Range Leadership | *Local content* |
| Block 3 | Preparing for Command\* | *Local content* | Conflict Management |
| Block 4 | *Local content* | Mission Command in Leadership | Leading Change |
| Lunch | *Lunch* | *Lunch* | *Lunch* |
| Block 5 | *Local content*  *or peer networking* | *Local content*  *or peer networking* | *Local content*  *or peer networking* |
| Block 6 | Emotional Intelligence | Building and Busting Teams | *Local content* |
| Block 7 | *Local content* | *Local content* | Senior-Leader Perspective\* |
| Block 8 | Followership | Ethical Leadership | The Road Ahead\* |
| Recap | Daily Recap | Daily Recap | (open) |

\* Bookend Lesson